

Chemed Corporation Environmental Policy

Chemed Corporation, together with its subsidiaries (collectively, “Chemed”), recognizes that environmental issues are vitally important, and that our actions today will have effects well into the future. Chemed is committed to being a good corporate steward of our environmental resources, and will continue to adapt and evolve as we deal with how climate change may affect our business.

Accordingly, Chemed’s environmental commitment is that we will:

- Meet or exceed all applicable government requirements and voluntary requirements to which Chemed or any of its subsidiaries subscribes.
- Be an environmentally responsible corporate citizen and act promptly to correct conditions that endanger health, safety, or the environment.
- Be prepared to adapt to any changes brought about by climate change.
- Manage responsibly the resources used by Chemed in its day-to-day operations.
- Use energy responsibly throughout our business, including conserving energy, and improving energy efficiency.
- Dispose of end-of-life products in an environmentally safe and responsible manner.
- Where applicable, manufacture and market products that are safe for their intended use, efficient in their use of energy, and protective of the environment.
- Educate our employees about the steps we are taking to help protect the environment.

Chemed expects every employee and contractor to follow this policy and to report any environmental, health, or safety concern to Chemed (or its appropriate subsidiary’s) management.