## **CHEMED CORPORATION**

## SEMIANNUAL POLITICAL CONTRIBUTIONS REPORT

# As of December 31, 2023

Chemed Corporation and its subsidiaries (collectively, "Chemed") may make political contributions and expenditures from time to time in accordance with the Chemed Corporation Policies on Political Activities (the "Policies"), available on its website at: https://www.chemed.com/company/documents-charters, under "Governance Documents."

This report summarizes the Policies and provides a report on Chemed's contributions and expenditures for the entire 2023 calendar year. This report will be updated semiannually. Prior reports, beginning with a report for the full 2021 calendar year are available on our website at: <u>https://www.chemed.com/company/documents-charters</u>, under Political Spending Reports.

#### **Political Spending Policies and Procedures**

Chemed's political activity is governed by the Chemed Corporation Policies on Political Activities, available on its website at: <u>https://www.chemed.com/company/documents-charters</u>, under "Governance Documents." The following summary of the Policies is not complete, and readers of this report should refer to the Policies for the full version of the policies and procedures that govern Chemed's political spending.

Under the Policies, Chemed may make legally compliant contributions to (i) candidates running for election for state and local offices, or the PACs who support them, (ii) ballot initiatives, (iii) get out the vote activities, and (iv) partisan organizations such as the Democratic and Republican Governors associations. Chemed may also make contributions to national or state political parties or participate in political party conventions, but may <u>not</u> make contributions directly to federal candidates or to PACs that support federal candidates.

Additionally, Chemed may <u>not</u> make expenditures given or expended to directly support or defeat a candidate without collaboration of the candidate.

In determining which candidates (or PACs whose purpose is to elect state and local candidates) to make contributions to, Chemed considers a number of criteria, such as (i) the integrity and character of the candidate, (ii) the candidate's demonstrated support, position and/or voting record on end-of-life issues, the plumbing regulatory environment or other issues relevant to Chemed, (iii) the candidate's holding of a leadership or policy position in his or her party or on a legislative committee, or the likelihood of attaining one, (iv) the candidate's holding of a position of influence over Chemed's issues, (v) the nature and strength of the candidate's opposition in primary or general elections; and (vi) other sources and the amount of financial support available to the candidate.

All political expenditures by VITAS must be approved by the VITAS Chief Executive Officer. In the event that the aggregate contributions by VITAS exceed \$75,000, the Chemed Chief Executive Officer must approve the expenditures.

The Nominating Committee of Chemed reviews all political expenditures on an annual basis.

### **Political Contributions**

The contributions made during the time period from January 1, 2023 through December 31, 2023 were as set forth below. Chemed did not make any contributions during this timeframe, and the only Chemed affiliate that made political expenditures during this timeframe was VITAS, which were approved in accordance with the Policies.

Recipient	Jurisdiction	Contribution	Responsible Officer
Conservatives for Good Government	Florida	\$5,000	VITAS Chief Executive Officer
Friends of Colleen Burton	Florida	\$5,000	VITAS Chief Executive Officer
Citizens for Solutions	Florida	\$5,000	VITAS Chief Executive Officer
Vision and Integrity for Florida	Florida	\$2,500	VITAS Chief Executive Officer
Fighting for Florida's Families	Florida	\$2,500	VITAS Chief Executive Officer
Ethics and Honesty in Government	Florida	\$2,500	VITAS Chief Executive Officer
Getting it Done for Florida	Florida	\$1,500	VITAS Chief Executive Officer
Garcia Campaign	Florida	\$1,000	VITAS Chief Executive Officer
Panhandle Prosperity	Florida	\$2,500	VITAS Chief Executive Officer
Floridians for Limited Government	Florida	\$2,500	VITAS Chief Executive Officer
Friends of Gayle Harrell	Florida	\$2,500	VITAS Chief Executive Officer
Leadership for Broward	Florida	\$5,000	VITAS Chief Executive Officer
Building on Your Dreams	Florida	\$2,500	VITAS Chief Executive Officer
Friends of Corey Simon	Florida	\$1,500	VITAS Chief Executive Officer
Corey Simon Campaign	Florida	\$1,000	VITAS Chief Executive Officer
Quiet Professionals Florida	Florida	\$1,500	VITAS Chief Executive Officer
Jay Collins Campaign	Florida	\$1,000	VITAS Chief Executive Officer
Friends of Jonathan Martin	Florida	\$1,500	VITAS Chief Executive Officer
Martin Campaign	Florida	\$1,000	VITAS Chief Executive Officer
Women Building the Future	Florida	\$1,500	VITAS Chief Executive Officer
Bradley Campaign	Florida	\$1,000	VITAS Chief Executive Officer
Friends of Blaise Ingoglia	Florida	\$2,500	VITAS Chief Executive Officer
Living Life with Purpose/Leek	Florida	\$5,000	VITAS Chief Executive Officer
Campaign			
Leek Campaign	Florida	\$1,000	VITAS Chief Executive Officer
Conservative Florida	Florida	\$2,500	VITAS Chief Executive Officer
Honest Leadership	Florida	\$2,500	VITAS Chief Executive Officer
Friends of Randy Fine	Florida	\$5,000	VITAS Chief Executive Officer
Conservative Legacy Fund	Florida	\$2,500	VITAS Chief Executive Officer
Committee to Protect Northwest	Florida	\$2,500	VITAS Chief Executive Officer
Florida			
Better Lives for Floridians	Florida	\$2,500	VITAS Chief Executive Officer
Florida Conservative Committee	Florida	\$1,500	VITAS Chief Executive Officer

Recipient	Jurisdiction	Contribution	Responsible Officer
Rommel Campaign	Florida	\$1,000	VITAS Chief Executive Officer
Florida Farmers and Ranchers United	Florida	\$1,500	VITAS Chief Executive Officer
Principled Moral Conservatism	Florida	\$1,500	VITAS Chief Executive Officer
Protecting Florida Values	Florida	\$1,000	VITAS Chief Executive Officer
Constituent Priorities	Florida	\$1,000	VITAS Chief Executive Officer
Florida Republican Senatorial	Florida	\$25,000	VITAS Chief Executive Officer
Campaign Committee			
Republican Party of Florida – House	Florida	\$25,000	VITAS Chief Executive Officer
Majority			
Florida Democratic Legislative	Florida	\$15,000	VITAS Chief Executive Officer
Campaign Committee			
Florida Democratic Party – House	Florida	\$10,000	VITAS Chief Executive Officer
Victory			
Conservatives for Principled	Florida	\$10,000	VITAS Chief Executive Officer
Leadership			
Florida Republican Senatorial	Florida	\$25,000	VITAS Chief Executive Officer
Campaign Committee			
Friends of Randy Fine	Florida	\$5,000	VITAS Chief Executive Officer
Fighting for Florida's Families	Florida	\$2,500	VITAS Chief Executive Officer
Republican Party of Florida – House	Florida	\$25,000	VITAS Chief Executive Officer
Majority		<b>*-------------</b>	
Florida Democratic Party – House	Florida	\$7,500	VITAS Chief Executive Officer
Victory	<b>D1</b> 1	¢10.000	
Florida Democratic Legislative	Florida	\$10,000	VITAS Chief Executive Officer
Campaign Committee	T1 and 1	¢10,000	VITAC Click Free entires Office as
Leadership for Florida	Florida	\$10,000	VITAS Chief Executive Officer
Conservative Principles for Florida	Florida Florida	\$10,000	VITAS Chief Executive Officer
Friends of Gayle Harrell Friends of Colleen Burton		\$5,000	VITAS Chief Executive Officer
	Florida Florida	\$2,500	VITAS Chief Executive Officer VITAS Chief Executive Officer
Living Life with Purpose Floridians for Limited Government	Florida	\$5,000 \$5,000	VITAS Chief Executive Officer
	Florida	\$2,500	VITAS Chief Executive Officer
Honest Leadership	Florida	\$2,500	VITAS Chief Executive Officer
Building on Your Dreams Conservative Florida	Florida	\$2,500	VITAS Chief Executive Officer
Panhandle Prosperity	Florida	\$2,500	VITAS Chief Executive Officer
Friends of Jennifer Canady	Florida	\$1,500	VITAS Chief Executive Officer
Common Sense Government	Florida	\$2,500	VITAS Chief Executive Officer
Heartland Prosperity	Florida	\$2,500	VITAS Chief Executive Officer
Women Building the Future	Florida	\$1,500	VITAS Chief Executive Officer
Friends of Blaise Ingoglia	Florida	\$1,500	VITAS Chief Executive Officer
Citizens for Solutions	Florida	\$2,500	VITAS Chief Executive Officer
Friends of Sarasota/McFarland	Florida	\$1,000	VITAS Chief Executive Officer
Campaign	l'iona	ψ1,000	
Getting it Done for Florida	Florida	\$2,500	VITAS Chief Executive Officer
Protect our Florida Values	Florida	\$1,000	VITAS Chief Executive Officer
Constituent Priorities	Florida	\$1,000	VITAS Chief Executive Officer
Florida Farmers and Ranchers United	Florida	\$1,000	VITAS Chief Executive Officer
Tionda Lanners and Kaneners Ollited	Tionua	ψ1,000	

Recipient	Jurisdiction	Contribution	Responsible Officer
People Above Politics	Florida	\$1,000	VITAS Chief Executive Officer
Together We Stand PC	Florida	\$2,500	VITAS Chief Executive Officer
Democracy Forever PC	Florida	\$1,500	VITAS Chief Executive Officer
Friends of David Silvers	Florida	\$2,500	VITAS Chief Executive Officer
True Freedom PC	Florida	\$1,500	VITAS Chief Executive Officer
Total		\$318,500	

# Trade Associations<sup>1</sup>

During the applicable period neither Roto-Rooter nor Chemed Corporation participated directly in any trade associations or made any payments to trade associations. However, VITAS, as a national leader in hospice and palliative care, participates in a number of trade associations, primarily to assist the company track and monitor policy developments, keep up to date with best practices and trends within its industries, and receive professional development for its employees.

Trade associations may utilize a portion of membership dues or other fees received for political expenses. Chemed and VITAS acknowledge that indirect political participation may take place through these trade associations, and that they may not always agree with any political spending or political position taken by a trade association.

Accordingly, VITAS reviewed its trade association participation during the 2023 calendar year, and confirmed that, while some of the trade associations may have conducted lobbying activity, and some trade associations sponsor segregated funds to support candidates for elective office (i.e. federal PACs), none of the trade associations that it paid dues or other fees for utilized any such contributions from VITAS for expenditures to participate or intervene in any campaign on behalf of or in opposition to any candidate for public office, or to influence the general public, or any segment thereof, with respect to an election or referendum, except to the extent de minimis administrative costs may have been incurred by an association to maintain a separate segregated fund. VITAS did not contribute directly to any segregated fund.

<sup>&</sup>lt;sup>1</sup> Chemed does not consider a trade association to be an organization captured in this data if its employees are members to satisfy professional licensing requirements. The review of trade association memberships was conducted in good faith, following reasonable due diligence, and for general information purposes only. Chemed retains the right to revise or adjust information as needed.