### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): April 24, 2024

#### CHEMED CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
(State or other
jurisdiction of
incorporation)

1-8351 (Commission File Number) 31-0791746 (I.R.S. Employer Identification Number)

2600 First Financial Center, 255 East 5th Street, Cincinnati, OH 45202 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (513) 762-6690

	(513) 762-6690	
Check the appropriate box below if the Form 8-K filing following provisions (see General Instruction A.2 below		s obligation of the registrant under any of the
Written communications pursuant to Rule 425 under Soliciting material pursuant to Rule 14a-12 under Pre-commencement communications pursuant to Rule 425 under Pre-commencement communications pursuant to Pre-commencement to Pre-commencement communications pursuant communications pursuant communications pursuant communications pursuant communications pursuant communications	er the Exchange Act (17 CFR 240-14a-12) o Rule 14d-2(b) under Exchange Act (17 CFR 2	
Securities registered pursuant to 12(b) of the Act:		
Title of each class	Trading symbol	Name of each exchange on which registered
Capital stock \$1 par value	CHE	NYSE
Indicate by check mark whether the registrant is an emosecurities Exchange Act of 1934.	erging growth company as defined in Rule 405	of the Securities Act of 1933 or Rule 12b-2 of the
If an emerging growth company, indicate by check mar or revised financial accounting standards provided purs		
	Page 1 of 3	

#### Item 2.02 Results of Operations and Financial Condition

On April 24, 2024, Chemed Corporation issued a press release announcing its financial results for the quarter ended March 31, 2024. A copy of the release is furnished herewith as Exhibit 99.

#### Item 9.01 Financial Statements and Exhibits

d) Exhibit

(99) Registrant's press release dated April 24, 2024

104 The cover page from this Current Report on Form 8-K formatted in Inline XBRL

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#### **SIGNATURES**

Dated: April 24, 2024

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CHEMED CORPORATION

By: /s/ <u>Michael D. Witzeman</u> Michael D. Witzeman Vice President and Chief Financial Officer

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### NEWS RELEASE

Chemed Corporation \* 2600 First Financial Center \* 255 E. 5th Street \* Cincinnati OH 45202-4726

CONTACT: Michael D. Witzeman (513) 762-6714

#### **Chemed Reports First-Quarter 2024 Results**

CINCINNATI, April 24, 2024—Chemed Corporation (Chemed) (NYSE: CHE), which operates VITAS Healthcare Corporation (VITAS), one of the nation's largest providers of end-of-life care, and Roto-Rooter, the nation's largest commercial and residential plumbing and drain cleaning services provider, reported financial results for its first quarter ended March 31, 2024, versus the comparable prior-year period.

#### Changes to Non-GAAP Metrics

Chemed uses certain non-GAAP metrics such as EBITDA, adjusted EBITDA, adjusted net income and adjusted diluted earnings per share, to provide additional context and perspective to reported operational results.

Chemed's previously reported non-GAAP metrics during the four sequential quarters from September 30, 2022 through June 30, 2023 excluded the 12-month pandemic-related licensed healthcare professional retention bonus (Retention Program).

Starting with the quarter-ended September 30, 2023, the Company no longer excludes the cost of the Retention Program when presenting non-GAAP operating metrics in current or prior periods.

For the quarter-ended March 31, 2023, the pretax and after-tax Retention Program expense was \$10.9 million and \$8.3 million, respectively. There was no material impact on financial results for the quarter-ended March 31, 2024 as a result of the Retention Program.

#### Results for Quarter Ended March 31, 2024

#### Consolidated operating results:

- · Revenue increased 5.2% to \$589.2 million
- · GAAP Diluted Earnings-per-Share (EPS) of \$4.24, an increase of 18.4%
- · Adjusted Diluted EPS of \$5.20, an increase of 21.5%

#### VITAS segment operating results:

- Net Patient Revenue of \$354.0 million, an increase of 14.0%
- · Average Daily Census (ADC) of 19,665, an increase of 10.3%
- · Admissions of 16,911, an increase of 4.5%

- Net Income, excluding certain discrete items, of \$44.0 million, an increase of 77.6%
- Adjusted EBITDA, excluding Medicare Cap, of \$60.7 million, an increase of 67.2%
- · Adjusted EBITDA margin, excluding Medicare Cap, of 17.0%, an increase of 544-basis points

Roto-Rooter segment operating results:

- Revenue of \$235.2 million, a decrease of 5.8%
- · Net Income, excluding certain discrete items, of \$42.7 million, a decrease of 15.8%
- · Adjusted EBITDA of \$60.7 million, a decline of 15.6%
- · Adjusted EBITDA margin of 25.8%, a decline of 299-basis points

#### **VITAS**

VITAS net revenue was \$354.0 million in the first quarter of 2024, which is an increase of 14.0% when compared to the prior-year period. This revenue increase is comprised primarily of an 11.5% increase in days-of-care and a geographically weighted average Medicare reimbursement rate increase of approximately 2.6%. Acuity mix shift negatively impacted revenue growth 60-basis points in the quarter when compared to the prior-year period's revenue and level-of-care mix. The combination of Medicare Cap and other contra revenue changes increased revenue growth by approximately 50-basis points.

In the first quarter of 2024, VITAS accrued \$2.4 million in Medicare Cap billing limitations. This compares to a \$2.8 million Medicare Cap billing limitation in the first quarter of 2023.

Of VITAS' 30 Medicare provider numbers, 27 provider numbers have a trailing 12-month Medicare Cap cushion of 10% or greater, two provider numbers have a cushion between 0% and 10%, and one provider number has a trailing 12-month Medicare Cap billing limitation totaling \$6.4 million.

Average revenue per patient per day in the first quarter of 2024 was \$203.08 which is 212-basis points above the prior-year period. Reimbursement for routine home care and high acuity care averaged \$177.67 and \$1,074.78, respectively. During the quarter, high acuity days-of-care were 2.8% of total days of care, a decline of 10-basis points when compared to the prior-year quarter.

The first quarter 2024 gross margin, excluding Medicare Cap, was 23.7%. This compares to the prior year quarter's gross margin of 19.0%, excluding Medicare Cap. Approximately 370-basis points of this difference is attributable to the expense associated with the Retention Program. Selling, general and administrative expenses were \$23.8 million in the first quarter of 2024 and compares to \$23.3 million in the prior-year quarter.

Adjusted EBITDA, excluding Medicare Cap, totaled \$60.7 million in the quarter, an increase of 67.2%. Adjusted EBITDA margin in the quarter, excluding Medicare Cap, was 17.0%, which is

544-basis points above the prior-year period. Approximately 370-basis points of this difference is attributable to the expense associated with the Retention Program.

As previously announced, VITAS completed its acquisition of the hospice assets and an assisted living facility of Covenant Health and Community Services, Inc. (Covenant Health) on April 17, 2024 for \$85 million in cash.

#### Roto-Rooter

Roto-Rooter generated quarterly revenue of \$235.2 million in the first quarter of 2024, a decrease of 5.8%, when compared to the prior-year quarter.

Roto-Rooter branch commercial revenue in the quarter totaled \$53.7 million, a decrease of 10.5% from the prior-year period. This aggregate commercial revenue decline consisted of drain cleaning revenue declining 9.9%, plumbing declining 11.9%, excavation declining 13.0%, and water restoration declining 2.5%.

Roto-Rooter branch residential revenue in the quarter totaled \$162.9 million, a decrease of 3.5%, over the prior-year period. This aggregate residential revenue decline consisted of drain cleaning decreasing 5.6%, plumbing decreasing 1.1%, excavation expanding 1.5%, and water restoration decreasing 8.5%.

Roto-Rooter's gross margin in the quarter was 51.9%, a 126-basis point decline when compared to the first quarter of 2023. Adjusted EBITDA in the first quarter of 2024 totaled \$60.7 million, a decrease of 15.6%. The Adjusted EBITDA margin in the quarter was 25.8%, which is 299-basis points below the prior-year period.

#### Chemed Consolidated

As of March 31, 2024, Chemed had total cash and cash equivalents of \$313.4 million and no current or long-term debt.

In June 2022, Chemed entered into a five-year \$550 million Amended and Restated Credit Agreement (Credit Agreement). This Credit Agreement consisted of a \$100 million amortizable term loan and a \$450 million revolving credit facility. The interest rate on this Credit Agreement has a floating rate that is currently SOFR plus 100-basis points. There is approximately \$404.8 million of undrawn borrowing capacity under the Credit Agreement after excluding \$45.2 million for Letters of Credit.

During the quarter, the Company repurchased 50,000 shares of Chemed stock for \$32.3 million which equates to a cost per share of \$646.87. As of March 31, 2024, there was approximately \$281.7 million of remaining share repurchase authorization under its plan.

#### Guidance for 2024

Management reiterates its estimated full-year 2024 earnings per diluted share, excluding: non-cash expense for stock options, tax benefits from stock option exercises, costs related to litigation, and other discrete items, guidance range of \$23.30 to \$23.70. Management anticipates providing updated 2024 earnings guidance and related subsidiary operating metrics as part of the June 30, 2024 earnings press release.

#### Conference Call

As previously disclosed, Chemed will host a conference call and webcast at 10 a.m., ET, on Thursday April 25, 2024, to discuss the company's quarterly results and to provide an update on its business. Participants may access a live webcast of the conference call through the investor relations section of Chemed's website, <a href="Investor Relations Home">Investor Relations Home</a> | Chemed Corporation or the hosting website<a href="https://edge.media-server.com/mmc/p/as75yrfc">https://edge.media-server.com/mmc/p/as75yrfc</a>.

Participants may also register via teleconference at:

https://register.vevent.com/register/BIc1af400b429d468491b37732bcb93819.

Once registration is completed, participants will be provided with a dial-in number containing a personalized conference code to access the call. All participants are instructed to dial-in 15 minutes prior to the start time.

A taped replay of the conference call will be available beginning approximately two hours after the call's conclusion. You may access the replay via webcast through the investor relations section of Chemed's website.

Chemed Corporation operates in the healthcare field through its VITAS Healthcare Corporation subsidiary. VITAS provides daily hospice services to patients with severe, life-limiting illnesses. This type of care is focused on making the terminally ill patient's final days as comfortable and pain-free as possible.

Chemed operates in the residential and commercial plumbing and drain cleaning industry under the brand name Roto-Rooter. Roto-Rooter provides plumbing, drain cleaning, and water cleanup services through company-owned branches, independent contractors and franchisees in the United States and Canada. Roto-Rooter also has licensed master franchisees in the republics of Indonesia and Singapore, and the Philippines.

This press release contains information about Chemed's EBITDA, Adjusted EBITDA and Adjusted Diluted EPS, which are not measures derived in accordance with GAAP and which exclude components that are important to understanding Chemed's financial performance. In reporting its operating results, Chemed provides EBITDA, Adjusted EBITDA and Adjusted Diluted EPS measures to help investors and others evaluate the Company's operating results, compare its operating performance with that of similar companies that have different capital structures and evaluate its ability to meet its future debt service, capital expenditures and working capital requirements. Chemed's management similarly uses EBÎTDA, Âdjusted EBITDA and Adjusted Diluted EPS to assist it in evaluating the performance of the Company across fiscal periods and in assessing how its performance compares to its peer companies. These measures also help Chemed's management to estimate the resources required to meet Chemed's future financial obligations and expenditures. Chemed's EBITDA, Adjusted EBITDA and Adjusted Diluted EPS should not be considered in isolation or as a substitute for comparable measures calculated and presented in accordance with GAAP. We calculated Adjusted EBITDA Margin by dividing Adjusted EBITDA by service revenue and sales. A reconciliation of Chemed's net income to its EBITDA, Adjusted EBITDA and Adjusted Diluted EPS is presented in the tables following the text of this press release.

#### Forward-Looking Statements

Certain statements contained in this press release and the accompanying tables are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. The words "believe," "expect," "hope," "anticipate," "plan" and similar expressions identify forward-looking statements, which speak only as of the date the statement was made. Chemed does not undertake and specifically disclaims any obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. These statements are based on current expectations and assumptions and involve various risks and uncertainties, which could cause Chemed's actual results to differ from those expressed in such forward-looking statements.

These risks and uncertainties arise from, among other things, possible changes in regulations governing the hospice care or plumbing and drain cleaning industries; periodic changes in reimbursement levels and procedures under Medicare and Medicaid programs; difficulties predicting patient length of stay and estimating potential Medicare reimbursement obligations; challenges inherent in Chemed's growth strategy; the current shortage of qualified nurses, other healthcare professionals and licensed plumbing and drain cleaning technicians; Chemed's dependence on patient referral sources; and other factors detailed under the caption "Description of Business by Segment" or "Risk Factors" in Chemed's most recent report on form 10-Q or 10-K and its other filings with the Securities and Exchange Commission. You are cautioned not to place undue

reliance on such forward-looking statements and there are no assurances that the main such statements will be achieved.	tters contained

## CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATED STATEMENTS OF INCOME

(in thousands, except per share data)(unaudited)

Service recomes and sales         50.85 (s)         50.85 (s			Three Months E	inded Marc	ch 31,
Cost of services provided and goods sold         388,127         370,705           Selling, general and administrative expenses (aa)         115,873         100,095           Depreciation         13,287         1,218e           Amortization         2,521         2,513           Other operating expense         2,521         3,513           Total costs and expenses         516,900         487,338           Income from operations         72,333         72,819           Interest expense         (425)         (1,651)           Other income/(expense)-net (bt)         12,577         (103)           Income before income taxes         (19,448)         71,165           Income texes         (19,448)         3,262           Average number of shares outstanding         3,242         3,252           Oblitate Lancings Per Share         7,212         2,242         20,23			2024		2023
Selling_general and administrative expenses (an)   115,873   12,286     Depreciation   13,287   12,286     Amortization   2,521   2,513     Other operating expense   29   1,739     Total costs and expenses   1516,900   487,338     Income from operations   72,333   72,819     Interest expense   (425)   (1,551)     Other income/(expense)-net (bb)   12,577   (103)     Income before income taxes   84,485   71,165     Income taxes   (19,468)   (17,044)     Net income   5   65,017   5   41,212     Earnings Per Share   5   43.00   5   3.62     Average number of shares outstanding   15,339   15,110     Total Carrings Per Share   7   7   7   7   7   7   7   7   7	Service revenues and sales	\$	589,233	\$	
Depreciation   13,287   12,286   Amortization   2,521   2,513   2,515   2,513   2,513   2,515   2,513   2,515   2,51	Cost of services provided and goods sold		385,127		370,705
Amortization         2,521         2,513           Other operating expense         92         1,739           Total costs and expenses         516,900         487,338           Income from operations         72,333         72,819           Interest expense         4255         (1,551)           Other income/(expense)net (bb)         12,577         (103)           Income before income taxes         84,485         71,165           Income taxes         19,468         (17,044)           Net income         \$ 65,017         \$ 54,121           Earnings Per Share         \$ 4,30         \$ 3,62           Net income         \$ 4,30         \$ 3,52           Average number of shares outstanding         15,121         14,966           Dilute Earnings Per Share         \$ 4,24         \$ 3,58           Net income         \$ 4,24         \$ 3,58           Average number of shares outstanding         15,339         15,110           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):         Three Months Ended March 31, 2023           SG&A expenses before long-term incentive compensation         9,121         2,514           Long-term incentive compensation         9,121         2,514           Long-term ince	Selling, general and administrative expenses (aa)		115,873		100,095
Other operating expense         92         1,739           Total costs and expenses         516,900         487,338           Income from operations         72,31         72,819           Interest expense         425         (1,551)           Other income/(expense)—net (bb)         12,577         (103)           Income before income taxes         (19,468)         (17,044)           Net income         5,65,017         5,64,12           Farnings Per Share         3,62         3,62           Average number of shares outstanding         15,12         4,966           Polituted Earnings Per Share         3,23         5,81           Net income         3,24,24         3,58           Average number of shares outstanding         15,33         15,110           (a) Selling, general and administrative ("SG&A") expenses comprise (in thousands)         Three Months Earth 31, 20, 20, 20           (a) Selling, general and administrative compensation         3,94, 418         9,90, 20           (a) Selling, general and administrative ("SG&A") expenses comprise (in thousands)         3,94, 418         9,90, 20           SG&A expenses before long-term incentive compensation plans         9,91, 20         2,51           Long-term incentive compensation plans         9,92, 20         2,21 <t< td=""><td>Depreciation</td><td></td><td>13,287</td><td></td><td>12,286</td></t<>	Depreciation		13,287		12,286
Total costs and expenses   1516,900   487,338   187,2819   187,2333   72,819   187,2	Amortization		2,521		2,513
Total costs and expenses Interest expense Interest expense Interest expense Interest expense (42.5) (1,551)         487,338 (1,551)           Other income/(expense)net (bb) (10.5) Income before income taxes (19.468) (17.044)         12,577 (10.30)           Income before income taxes (19.468) (17.044)         84.485 (17.044)           Net income (19.468) (19.468) (19.468) (17.044)         10.404 (19.468) (17.044)           Net income (19.468) (19.468) (19.468) (19.468) (19.468) (19.468) (19.468)         10.404 (19.468) (19.468) (17.044)           Net income (19.468) (19	Other operating expense		92		1,739
Income from operations   72,333   72,819     Interest expense   4425   (1,551)     Cother income/(expense)-net (bb)   12,577   (103)     Income before income taxes   84,485   71,165     Income before income taxes   (19,468   (17,044)     Net income   5 65,017   5 54,212     Earnings Per Share			516,900		487,338
Other income/(expense)—net (bb) Income before income taxes         12,577         (103)           Income before income taxes         84,485         71,165           Income taxes         (19,468)         (17,044)           Net income         \$ 65,017         \$ 34,121           Earnings Per Share         \$ 4.30         \$ 3.62           Average number of shares outstanding         15,121         14,966           Diluted Earnings Per Share         \$ 4.24         \$ 3.58           Net income         \$ 4.24         \$ 3.58           Average number of shares outstanding         \$ 15,339         \$ 15,110           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):         Three Months End of March 13,11           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):         Three Months End of March 13,11           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):         \$ 98,418         \$ 97,902           SG&A expenses before long-term incentive compensation deferred compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation         \$ 98,418         \$ 97,902           Long-term incentive compensation plans         \$ 98,418         \$ 97,002           Long-term incentive compensation         \$ 8,334         \$ 33,10 <td></td> <td></td> <td>72,333</td> <td></td> <td>72,819</td>			72,333		72,819
Other income/(expense)-net (bl)         12,577         (103)           Income before income taxes         84,485         71,065           Income taxes         (19,468)         (17,044)           Net income         \$ 65,017         \$ 54,121           Earnings Per Share         \$ 4.30         \$ 3.62           Average number of shares outstanding         15,121         14,966           Diluted Earnings Per Share         \$ 4.24         \$ 3.58           Net income         \$ 4.24         \$ 3.58           Average number of shares outstanding         \$ 15,339         \$ 15,110           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):         Three Months End of March 13,110         \$ 15,110           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):         Three Months End of March 13,110         \$ 20,23           SG&A expenses before long-term incentive compensation deferred compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation plans         \$ 98,418         \$ 33,1           Total SG&A expenses         \$ 13,339         \$ 100,095	Interest expense		(425)		(1,551)
Transme before income taxes   \$4,485   \$71,165   \$1,000   \$1,00			12,577		(103)
Net income         \$ 65,017         \$ 54,121           Earnings Per Share         \$ 43.00         \$ 3.62           Average number of shares outstanding         15,121         14,966           Diluted Earnings Per Share         \$ 4.24         \$ 3.58           Average number of shares outstanding         \$ 15,339         \$ 15,110           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):         Three Months Ended Harch 31, 2023           SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans deferred compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation         \$ 9,121         2,514           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ 32,021           Total SG&A expenses         \$ 115,873         \$ 100,095           Other income/(expense)net comprises (in thousands):         Three Months End arch 31, 2023           Total SG&A expenses         \$ 115,873         \$ 100,095           Compensation trusts         \$ 1,000         \$ 100,005           Compensation trusts         \$ 8,334         \$ 100,005           Compensation trusts         \$ 8,334         \$ 10,005           Compensation trusts         \$ 8,334         \$ 10,000			84,485		71,165
Net income	Income taxes		(19,468)		(17,044)
Net income         \$ 4.30         \$ 3.62           Average number of shares outstanding         15,121         14,966           Diluted Earnings Per Share         \$ 4.24         \$ 3.58           Net income         \$ 4.24         \$ 3.58           Average number of shares outstanding         15,339         15,110           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):         Three Months Ended March 31, 2024         2023           SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation         \$ 9,121         2,514           Market value adjustments related to deferred compensation trusts         \$ 8,334         3(321)           Total SG&A expenses         \$ 115,873         \$ 100,095           (bb) Other income/(expense)net comprises (in thousands):         Three Months Ended March 31, 2023           Three Months Ended March 31, 2024         2023           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)	Net income	\$	65,017	\$	54,121
Net income         \$ 4.30         \$ 3.62           Average number of shares outstanding         15,121         14,966           Diluted Earnings Per Share         \$ 4.24         \$ 3.58           Net income         \$ 4.24         \$ 3.58           Average number of shares outstanding         15,339         15,110           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):         Three Months Ended March 31, 2024         2023           SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation         9,121         2,514           Market value adjustments related to deferred compensation trusts         \$ 8,334         3(321)           Total SG&A expenses         \$ 115,873         \$ 100,095           (bb) Other income/(expense)net comprises (in thousands):         Three Months Ended March 31, 2023           Three Months Ended March 31, 2024         2023           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)	Earnings Per Share				
Diluted Earnings Per Share         Net income         \$ 4.24         \$ 3.58           Average number of shares outstanding         Three Months Ended March 31, 2023           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):           Three Months Ended March 31, 2024         2023           SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation trusts         \$ 8,334         \$ (321)           Total SG&A expenses         \$ 115,873         \$ 100,095           (bb) Other income/(expense)—net comprises (in thousands):         Three Months End March 31, 2023           (bb) Other income/(expense)—net comprises (in thousands):         Three Months End March 31, 2023           (bb) Other income/(expense)—net comprises (in thousands):         Three Months End March 31, 2023           (bb) Other income/(expense)—net comprises (in thousands):         Three Months End March 31, 2023           (bb) Other income/(expense)—net comprises (in thousands):         Three Months End March 31, 2023           (bb) Other income/(expense)—net comprises (in thousands):         Three Months End March 31, 2023	_	\$	4.30	\$	3.62
Diluted Earnings Per Share Net income Average number of shares outstanding         \$ 4.24         \$ 3.58           Average number of shares outstanding         15,339         15,110           Three Months Earth March 31, 2023           SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation plans         \$ 9,121         2,514           Market value adjustments related to deferred compensation trusts         \$ 3,334         321           Total SG&A expenses         \$ 3,334         321           Total SG&A expenses         \$ 115,873         \$ 100,095           (bb) Other income/(expense)net comprises (in thousands):           Three Months Earth March 31, 2023           Three Months Earth March 31, 2023           Market value adjustments related to deferred compensation trusts           Three Months Earth March 31, 2023           Market value adjustments related to deferred compensation trusts           Three Months Earth 31, 2023           Market value adjustments related to deferred compensation trusts           Three Months Earth 31, 2023           Three Months Earth 31, 2023           Compensati	Average number of shares outstanding		15,121		14,966
Net income Average number of shares outstanding         \$ 4.24         \$ 3.58           Average number of shares outstanding         15,339         15,110           (aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):         Three Months Ended March 31, 2024         Three Months Ended March 31, 2023           SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation plans         \$ 9,121         2,514           Market value adjustments related to deferred compensation trusts         \$ 334         (321)           Total SG&A expenses         \$ 115,873         \$ 100,095           (bb) Other income/(expense)net comprises (in thousands):         Three Months Ended March 31, 2021           Market value adjustments related to deferred compensation trusts         Three Months Ended March 31, 2021           Market value adjustments related to deferred compensation trusts         \$ \$ 8,334         \$ (321)           Interest income	· · · · · · · · · · · · · · · · · · ·				
(aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):    Three Months Ended March 31, 2024 2023		\$	4.24	\$	3.58
(aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):    Three Months Ended March 31, 2024   2023	Average number of shares outstanding		15,339		15,110
SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans         \$ 98,418 \$ 97,902           Long-term incentive compensation         9,121 2,514           Market value adjustments related to deferred compensation trusts         8,334 3(321)           Total SG&A expenses         \$ 115,873 100,095           (bb) Other income/(expense)net comprises (in thousands):         Three Months Ended March 31, 2023           Market value adjustments related to deferred compensation trusts         \$ 8,334 \$ (321)           Interest income         4,243 150           Other         68	(aa) Selling, general and administrative ("SG&A") expenses comprise (in t	housands):			
and the impact of market value adjustments related to deferred compensation plans         \$ 98,418         \$ 97,902           Long-term incentive compensation         9,121         2,514           Market value adjustments related to deferred compensation trusts         8,334         (321)           Total SG&A expenses         \$ 115,873         \$ 100,095           (bb) Other income/(expense)net comprises (in thousands):         Three Months Ended March 31, 2024         2023           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)           Interest income         4,243         150           Other         13,555         150	(aa) Selling, general and administrative ("SG&A") expenses comprise (in t	housands):		Ended Marc	
deferred compensation plans         \$ 98,418   97,902           Long-term incentive compensation         9,121   2,514           Market value adjustments related to deferred compensation trusts         8,334   (321)           Total SG&A expenses         \$ 115,873   \$ 100,095           (bb) Other income/(expense)net comprises (in thousands):           Three Months Ended March 31, 2024   2023           Market value adjustments related to deferred compensation trusts         \$ 8,334   (321)           Interest income         4,243   150           Other         68		housands):		Ended Marc	
Cong-term incentive compensation	SG&A expenses before long-term incentive compensation	housands):		Ended Marc	
Market value adjustments related to deferred compensation trusts         8,334         (321)           Total SG&A expenses         \$ 115,873         \$ 100,095           (bb) Other income/(expense)net comprises (in thousands):           Three Months Ended March 31, 2024           2024         2023           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)           Interest income         4,243         150           Other         68           13,055         160	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to		2024		2023
compensation trusts         8,334         (321)           Total SG&A expenses         \$ 115,873         \$ 100,095           (bb) Other income/(expense)net comprises (in thousands):           Three Months Ended March 31,           2024         2023           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)           Interest income         4,243         150           Other         68	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans		98,418		97,902
Total SG&A expenses   \$ 115,873   \$ 100,095	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans  Long-term incentive compensation		98,418		97,902
(bb) Other income/(expense)net comprises (in thousands):    Three Months Ended March 31,   2024   2023	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans  Long-term incentive compensation  Market value adjustments related to deferred		98,418 9,121		97,902 2,514
Three Months Ended March 31,           2024         2023           Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)           Interest income         4,243         150           Other         68         68	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans Long-term incentive compensation Market value adjustments related to deferred compensation trusts	\$	98,418 9,121 8,334	\$	97,902 2,514 (321)
Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)           Interest income         4,243         150           Other         -         68	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans Long-term incentive compensation Market value adjustments related to deferred compensation trusts	\$	98,418 9,121 8,334	\$	97,902 2,514 (321)
Market value adjustments related to deferred compensation trusts         \$ 8,334         \$ (321)           Interest income         4,243         150           Other         -         68           13,575         (4,23)	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans  Long-term incentive compensation  Market value adjustments related to deferred compensation trusts  Total SG&A expenses	\$	98,418 9,121 8,334 115,873	\$	97,902 2,514 (321) 100,095
compensation trusts         \$         8,334         \$         (321)           Interest income         4,243         150           Other         -         68           -         -         68           -         -         (423)	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans  Long-term incentive compensation  Market value adjustments related to deferred compensation trusts  Total SG&A expenses	\$	98,418 9,121 8,334 115,873	\$	97,902 2,514 (321) 100,095
Interest income 4,243 150 Other - 68	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans  Long-term incentive compensation  Market value adjustments related to deferred compensation trusts  Total SG&A expenses  (bb) Other income/(expense)net comprises (in thousands):	\$	98,418 9,121 8,334 115,873	\$	97,902 2,514 (321) 100,095
Other	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans  Long-term incentive compensation  Market value adjustments related to deferred compensation trusts  Total SG&A expenses  (bb) Other income/(expense)net comprises (in thousands):	\$ <u>\$</u>	98,418 9,121 8,334 115,873 Three Months E	\$ \$ Sinded Marc	97,902 2,514 (321) 100,095
10.757	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans  Long-term incentive compensation  Market value adjustments related to deferred compensation trusts  Total SG&A expenses  (bb) Other income/(expense)net comprises (in thousands):  Market value adjustments related to deferred compensation trusts	\$ <u>\$</u>	98,418 9,121 8,334 115,873 Three Months E 2024	\$ \$ Sinded Marc	97,902 2,514 (321) 100,095
Total other income/(expense)net	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans  Long-term incentive compensation  Market value adjustments related to deferred compensation trusts  Total SG&A expenses  (bb) Other income/(expense)net comprises (in thousands):  Market value adjustments related to deferred compensation trusts  Interest income	\$ <u>\$</u>	98,418 9,121 8,334 115,873 Three Months E 2024	\$ \$ Sinded Marc	97,902 2,514 (321) 100,095 ch 31, 2023 (321) 150
	SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans  Long-term incentive compensation  Market value adjustments related to deferred compensation trusts  Total SG&A expenses  (bb) Other income/(expense)net comprises (in thousands):  Market value adjustments related to deferred compensation trusts  Interest income Other	\$ <u>\$</u>	98,418 9,121 8,334 115,873 Three Months E 2024 8,334 4,243	\$ Sended Marcons	97,902 2,514 (321) 100,095  2h 31, 2023 (321) 150 68

## CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATED BALANCE SHEETS

(in thousands, except per share data)(unaudited)

	March 31,			
	-	2024		2023
Assets		_		
Current assets				
Cash and cash equivalents	\$	313,350	\$	58,054
Accounts receivable less allowances		177,334		153,816
Inventories		10,712		10,663
Prepaid income taxes		9,790		10,633
Prepaid expenses		28,431		29,055
Total current assets		539,617		262,221
Investments of deferred compensation plans held in trust		117,649		97,436
Properties and equipment, at cost less accumulated depreciation		202,784		204,164
Lease right of use asset		131,751		131,219
Identifiable intangible assets less accumulated amortization		88,137		97,348
Goodwill		591,519		581,586
Other assets		56,176		57,511
Total Assets	\$	1,727,633	\$	1,431,485
Liabilities				
Current liabilities				
Accounts payable	\$	56,203	\$	40,279
Current portion of long-term debt		-		5,000
Income taxes		27,353		11,223
Accrued insurance		62,055		63,150
Accrued compensation		49,802		50,152
Accrued legal		7,183		6,061
Short-term lease liability		39,279		38,291
Other current liabilities		40,099		69,304
Total current liabilities		281,974		283,460
Deferred income taxes		24,899		35,418
Long-term debt		-		16,250
Deferred compensation liabilities		117,550		97,285
Long-term lease liability		106,861		106,212
Other liabilities		12,854		12,507
Total Liabilities		544,138		551,132
Stockholders' Equity				
Capital stock		37,297		36,884
Paid-in capital		1,398,733		1,186,119
Retained earnings		2,505,892		2,246,354
Treasury stock, at cost		(2,760,543)		(2,591,588)
Deferred compensation payable in Company stock		2,116		2,284
Total Stockholders' Equity		1,183,495		880,053
Total Liabilities and Stockholders' Equity	\$	1,727,633	\$	1,431,185

## CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)(unaudited)

	For	the Three Months	nths Ended March 31,		
	-	2024	2023		
Cash Flows from Operating Activities					
Net income	\$	65,017 \$	54,121		
Adjustments to reconcile net income to net cash provided					
by operating activities:					
Depreciation and amortization		15,808	14,799		
Noncash long-term incentive compensation		9,106	2,024		
Stock option expense		9,025	8,482		
Benefit for deferred income taxes		(5,422)	(3,195)		
Amortization of debt issuance costs		80	95		
Changes in operating assets and liabilities, excluding					
amounts acquired in business combinations:					
Decrease/(increase) in accounts receivable		5,345	(14,318)		
Decrease/(increase) in inventories		1,302	(391)		
Decrease in prepaid expenses		1,909	1,236		
Decrease in accounts payable and					
other current liabilities		(43,012)	(24,109)		
Change in current income taxes		23,871	19,118		
Net change in lease assets and liabilities		25	(632)		
Increase in other assets		(12,243)	(2,173)		
Increase in other liabilities		13,332	5,313		
Other sources		406	122		
Net cash provided by operating activities	-	84,549	60,492		
Cash Flows from Investing Activities					
Capital expenditures		(12,163)	(17,020)		
Business combinations, net of cash acquired		(7,300)	_		
Proceeds from sale of fixed assets		86	146		
Other uses		(8)	(139)		
Net cash used by investing activities	-	(19,385)	(17,013)		
Cash Flows from Financing Activities					
Purchases of treasury stock		(38,460)	-		
Proceeds from exercise of stock options		37,242	25,680		
Dividends paid		(6,050)	(5,685)		
Capital stock surrendered to pay taxes on stock-based compensation		(5,725)	(3,166)		
Change in cash overdrafts payable		(2,115)	_		
Payments on long-term debt		-	(76,250)		
Other uses		(664)	(130)		
Net cash used by financing activities		(15,772)	(59,551)		
Increase/(decrease) in Cash and Cash Equivalents		49,392	(16,072)		
Cash and cash equivalents at beginning of year	_	263,958	74,126		
Cash and cash equivalents at end of year	\$	313,350 \$	58,054		

# CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATING STATEMENTS OF INCOME FOR THE THREE MONTHS ENDED MARCH 31, 2024 AND 2023

(in thousands)(unaudited)

							Chemed
		VITAS	Ro	oto-Rooter	Corporate	Co	onsolidated
2024 (a)							
Service revenues and sales	\$	354,007	\$	235,226	\$ -	\$	589,233
Cost of services provided and goods sold		271,896		113,231	-		385,127
Selling, general and administrative expenses		23,792		61,260	30,821		115,873
Depreciation		5,166		8,108	13		13,287
Amortization		26		2,495	-		2,521
Other operating expense		7		85			92
Total costs and expenses		300,887		185,179	30,834		516,900
Income/(loss) from operations		53,120		50,047	(30,834)		72,333
Interest expense		(46)		(117)	(262)		(425)
Intercompany interest income/(expense)		5,194		3,442	(8,636)		-
Other income—net		29		22	12,526		12,577
Income/(loss) before income taxes		58,297		53,394	(27,206)		84,485
Income taxes		(14,327)		(12,541)	7,400		(19,468)
Net income/(loss)	\$	43,970	\$	40,853	\$ (19,806)	\$	65,017
2023 (b)							
Service revenues and sales	\$	310,478	\$	249,679	\$ -	\$	560,157
Cost of services provided and goods sold		253,654		117,051	-		370,705
Selling, general and administrative expenses		23,336		60,813	15,946		100,095
Depreciation		4,958		7,312	16		12,286
Amortization		26		2,487	-		2,513
Other operating expense		12		1,727			1,739
Total costs and expenses		281,986		189,390	15,962		487,338
Income/(loss) from operations		28,492		60,289	(15,962)		72,819
Interest expense		(50)		(133)	(1,368)		(1,551)
Intercompany interest income/(expense)		4,648		2,743	(7,391)		-
Other income/(expense)—net		189		29	(321)		(103)
Income/(loss) before income taxes		33,279		62,928	(25,042)		71,165
Income taxes	_	(8,515)		(15,275)	6,746	_	(17,044)
Net income/(loss)	\$	24,764	\$	47,653	\$ (18,296)	\$	54,121

The "Footnotes to Financial Statements" are integral parts of this financial information.

# CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATING SUMMARIES OF EBITDA FOR THE THREE MONTHS ENDED MARCH 31, 2024 AND 2023

(in thousands)(unaudited)

						Chemed
	_	VITAS	R	Roto-Rooter	 Corporate	Consolidated
2024						
Net income/(loss)	\$	43,970	\$	40,853	\$ (19,806)	\$ 65,017
Add/(deduct):						
Interest expense		46		117	262	425
Income taxes		14,327		12,541	(7,400)	19,468
Depreciation		5,166		8,108	13	13,287
Amortization		26		2,495	_	2,521
EBITDA		63,535		64,114	(26,931)	100,718
Add/(deduct):						
Intercompany interest expense/(income)		(5,194)		(3,442)	8,636	-
Interest income		(29)		(22)	(4,192)	(4,243)
Stock option expense		-		-	9,026	9,026
Severance arrangement		-		-	5,337	5,337
Long-term incentive compensation		<u>-</u>		_	3,784	3,784
Adjusted EBITDA	\$	58,312	\$	60,650	\$ (4,340)	\$ 114,622
2023						
Net income/(loss)	\$	24,764	\$	47,653	\$ (18,296)	\$ 54,121
Add/(deduct):						
Interest expense		50		133	1,368	1,551
Income taxes		8,515		15,275	(6,746)	17,044
Depreciation		4,958		7,312	16	12,286
Amortization		26		2,487	-	2,513
EBITDA		38,313		72,860	(23,658)	87,515
Add/(deduct):						
Intercompany interest expense/(income)		(4,648)		(2,743)	7,391	_
Interest income		(121)		(29)	-	(150)
Stock option expense		-		_	8,482	8,482
Long-term incentive compensation		-		-	2,514	2,514
Litigation settlement		-		1,756	=	1,756
Adjusted EBITDA	\$	33,544	\$	71,844	\$ (5,271)	\$ 100,117

The "Footnotes to Financial Statements" are integral parts of this financial information.

## CHEMED CORPORATION AND SUBSIDIARY COMPANIES RECONCILIATION OF ADJUSTED NET INCOME

(in thousands, except per share data)(unaudited)

	Three Months Ended March 31,					
		2024	2023			
Net income as reported	\$	65,017	\$	54,121		
Add/(deduct) pre-tax cost of:						
Stock option expense		9,026		8,482		
Severance arrangement		5,337		-		
Long-term incentive compensation		3,784		2,514		
Amortization of reacquired franchise agreements		2,352		2,352		
Litigation settlements		-		1,756		
Add/(deduct) tax impacts:						
Tax impact of the above pre-tax adjustments (1)		(2,388)		(2,852)		
Excess tax benefits on stock compensation		(3,297)		(1,650)		
Adjusted net income	\$	79,831	\$	64,723		
Diluted Earnings Per Share As Reported						
Net income	\$	4.24	\$	3.58		
Average number of shares outstanding		15,339		15,110		
Adjusted Diluted Earnings Per Share						
Adjusted net income	\$	5.20	\$	4.28		
Average number of shares outstanding		15,339		15,110		

<sup>(1)</sup> The tax impact of pre-tax adjustments was calculated using the effective tax rate of the operating unit for which each adjustment is associated.

The "Footnotes to Financial Statements" are integral parts of this financial information.

## CHEMED CORPORATION AND SUBSIDIARY COMPANIES OPERATING STATISTICS FOR VITAS SEGMENT (unaudited)

	Three Months Ended Marc	h 31,
OPERATING STATISTICS	2024	2023
Net revenue (\$000) (c)		
Homecare	\$ 304,860 \$	267,050
Inpatient	30,303	29,093
Continuous care	24,169	19,941
Other Subtotal	\$ 363,416 \$	3,021
Room and board, net	\$ 363,416 \$ (2,944)	319,105 (2,769)
Contractual allowances	(4,090)	(3,108)
Medicare cap allowance	(2,375)	(2,750)
Net Revenue	\$ 354,007 \$	310,478
Net revenue as a percent of total before Medicare cap allowance		· · · · · · · · · · · · · · · · · · ·
Homecare	83.9 %	83.7 %
Inpatient	8.3	9.1
Continuous care	6.7	6.2
Other	1.1	1.0
Subtotal	100.0	100.0
Room and board, net	(0.8)	(0.8)
Contractual allowances	(1.1)	(1.0)
Medicare cap allowance	(0.7)	(0.9)
Net Revenue	97.4 %	97.3 %
Days of care		
Homecare	1,447,912	1,286,437
Nursing home	283,158	265,429
Respite	7,752	5,760
Subtotal routine homecare and respite	1,738,822	1,557,626
Inpatient Continuous care	26,645	26,369
	24,037	20,686
Total	1,789,504	1,604,681
Number of days in relevant time period	91	90
Average daily census ("ADC") (days)		
Homecare	15,911	14,294
Nursing home	3,112	2,949
Respite	<u>85</u>	64
Subtotal routine homecare and respite	19,108	17,307
Inpatient	293	293
Continuous care		230
Total	19,665	17,830
Total Admissions	16,911	16,179
Total Discharges	16,170	15,405
Average length of stay (days)	103.9	99.9
Median length of stay (days)	16.0	15.0
ADC by major diagnosis		
Cerebro	43.6 %	41.8 %
Neurological	13.4	19.3
Cancer	10.1	10.5
Cardio	16.1	16.0
Respiratory	7.2	7.3
Other	9.6	5.1
Total	100.0 %	100.0 %
Admissions by major diagnosis		
Cerebro	27.7 %	26.4 %
Neurological	7.5	10.7
Cancer	24.6	24.7
Cardio	15.6	16.2
Respiratory Other	10.8	10.9
Total	13.8 100.0 %	11.1 100.0 %
10	1000	100.0 70
Estimated uncollectible accounts as a percent of revenues	1.1 %	1.0 %
Accounts receivable		
Days of revenue outstanding-excluding unapplied Medicare payments	42.3	34.7
Days of revenue outstanding-including unapplied Medicare payments	34.3	29.2
The "Footnotes to Financial Statements" are integral parts of this financial information of the control of the	mation.	

#### CHEMED CORPORATION AND SUBSIDIARY COMPANIES FOOTNOTES TO FINANCIAL STATEMENTS FOR THE THREE MONTHS ENDED MARCH 31, 2024 AND 2023

(unaudited)

(a) Included in the results of operations for 2024 are the following significant credits/(charges) which may not be indicative of ongoing operations (in thousands):

	Three Months Ended March 31, 2024						
	VITAS	I	Roto-Rooter	Corporate	Consolidated		
Stock option expense	\$	- \$	-	\$ (9,026)	\$ (9,026)		
Severance arrangement		-	-	(5,337)	(5,337)		
Long-term incentive compensation		-	-	(3,784)	(3,784)		
Amortization of reacquired franchise agreements			(2,352)		(2,352)		
Pretax impact on earnings		-	(2,352)	(18,147)	(20,499)		
Excess tax benefits on stock compensation		-	-	3,297	3,297		
Income tax benefit on the above			548	1,840	2,388		
After-tax impact on earnings	\$	- \$	(1,804)	\$ (13,010)	\$ (14,814)		

(b) Included in the results of operations for 2023 are the following significant credits/(charges) which may not be indicative of ongoing operations (in thousands):

	Three Months Ended March 31, 2023					
	VITAS		o-Rooter	Corporate	Consolidated	
Stock option expense	\$	- \$	- :	\$ (8,482)	\$ (8,482)	)
Long-term incentive compensation		-	-	(2,514)	(2,514)	)
Amortization of reacquired franchise agreements		-	(2,352)	-	(2,352)	)
Litigation settlements		<u> </u>	(1,756)	-	(1,756)	)
Pretax impact on earnings		-	(4,108)	(10,996)	(15,104)	)
Excess tax benefits on stock compensation		-	-	1,650	1,650	
Income tax benefit on the above		<u> </u>	1,089	1,763	2,852	_
After-tax impact on earnings	\$	- \$	(3,019)	\$ (7,583)	\$ (10,602)	)

<sup>(</sup>c) VITAS has 11 large (greater than 450 ADC), 19 medium (greater than 200 but less than 450 ADC) and 20 small (less than 200 ADC) hospice programs. Of Vitas' 30 Medicare provider numbers, for the trailing 12 months, 27 provider numbers have a Medicare cap cushion of greater than 10%, one provider number has a Medicare cap cushion between 5% and 10%, one provider number has a Medicare cap cushion between 0% and 5%, and one provider number has a Medicare cap liability.